



**MINUTES OF THE
COMPACT
WORLD SUBUD COUNCIL MEETING**

**HELD IN
ASCOT, ENGLAND**

26th – 30th AUGUST 2007

Version 6 October 2007

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ATTENDEES:

WSA Chairlady.....Osanna Vaughn	SICA Chairperson.....Olivia Moyano
WSA Deputy Chair.....Frederic Richard	SICA Vice-ChairArnold Landen
ISC Chairperson.....Garrett Thomson	SYAI Co-Chairpersons.....Rhyana Blakeley
ISC Vice-ChairMaya BernardesHamilton Manley
WSA treasurer..... Samuel Simonsson	SIHA Coordinator.....Maxwell Fraval
(one day only)	
WSA SecretaryJulia Hurd	MSF Trustees.....Ismana Sumohadiwijoyo,
	Olvia Reksodipoetro,
	Simone Paige
Zonal Representatives:	
Zone 1/2.....Renata Peek	
Zone 3Reinbrand Visman	Also Present:
Zone 4Valentin Willecke	Amalijah Thompson, WSA Archivist;
Zone 5/6.....Lateef Dada-Bashua	Matthew Weiss, WSA Internet Coordinator;
Zone 7Mariamah Flores	Taufik Waage, WSA Being Present Coordinator
Zone 9Elisa Sanchez Caballero	
International Helpers:	Congress Organizing Committee Representatives:
Area I: Asmaniah Fraval, Judy Gibb	Michael and Heather Chapman, Arif Matthee and
Area II: Heloise Jackson, Farah Czwiernia, Lora	Hammond Peek (Chair of Subud Christchurch).
Bilger, Andrew Holloway, Saroni Bassi, Jorge Guerin	Apologies:
Wing Coordinators:	Zone 8 Representative.....Machrus Garces
SDIA ChairmanSharifin Gardiner	MSF Chair.....Rohana Mitchell

1. OVERALL THEME OF THE WORLD SUBUD COUNCIL MEETING

1.1 The World Subud Council (WSC) discussed and tested around the general topic of the necessity to shift the outer culture of Subud. To paraphrase one of Osanna's 'musings': 'although the latihan is at the core of our experience, we do not seem able to convey the importance of putting the latihan into practice and are overcautious about practical issues needed to maintain the association.' Maxwell spoke of the 'WIF' factor, "what's in it for me," which is basic for members in any organization. Elisa mentioned that Zone 9 had almost no response to the "Being Present Initiative." Another example from Zone 4 was given in which a particular country has 25 scattered members and no organization. We should strive to be more creative and proactive in the work of the World Subud Association (WSA) and improve how we support members in their everyday lives.

2. WORLD SUBUD ASSOCIATION BUDGET

2.1 Samuel reviewed in detail the 2007 World Subud Association budget. The base budget we are using is \$270,000. See appendix 18.

2.2 Items to note: a) The *Guerrand-Hermes Foundation for Peace* has continued to support the work of SPI, but this may not always be the case, at which time WSA will need to assist. b) Part of the External Relations Committee budget consists in an earmarked donation for the "Institute/Forum" meeting in June. c) The full-year grant of \$60,000 from the Muhammad Subuh Foundation (MSF) to the WSA was sent in June, and would need to be prorated for the rest of the year for the accounts to obtain a more accurate picture of the WSA's current financial situation.

2.3 FINDING THE STRETCH BUDGET:

After some discussion, it was clear that the proposed base budget for 2007 allowed insufficient funds for the remainder of the year especially for international helper travel. The WSC agreed to review the stretch budget for 2007 to cater for these needs (see 2.5 below). A discussion on the fundraising for this stretch budget included the following points:

- ♦ We need a long-term financial strategy. Osanna proposed a weekend in Hamburg to explore ways for the association to achieve its goals.
- ♦ It is proposed that ISC appoint a 'communications person' who would make giving attractive and help the WSA communicate better its work and financial needs.
- ♦ We can create more awareness of the work of the WSA for younger and new members, each with different perceptions and needs.

Each WSC member committed to sharing this experience at home and to assist in finding funds.

2.4 Part of the long-term problem is the lack of enterprises, which is also a concern for the WSA in more general terms.

- ♦ The organization needs to put more consistent effort into helping entrepreneurs to create successful enterprises.
- ♦ We will continue to look at how members understand and use the practical benefits of the latihan in their everyday lives.
- ♦ Encourage enterprises in Subud houses.

2.5 The WSA agreed to the 2007 WSA stretch budget of \$290,000 USD. The WSC is committed to finding the \$20,000 extra funding for International Helper travel.

2.6 WSC reviewed and approved the attached WSA accounts for 2006. See appendix 19.

3. WORLD CONGRESS 2010 REPORT

3.1 Michael and Heather Chapman, Renata Peek, and Arif Matthee reported to the WSC on World Congress preparations to date. This included a meeting two days prior with ISC, SYA, and International Helpers. Michael spoke of New Zealand: it is a country of four million inhabitants with 400,000 people living in Christchurch and approximately 200 Subud members. Because it is rather far removed from other industrialized nations and because it has expansive spaces, there is a sense of freedom and quiet that allows for spiritual development.

To date the Congress Organizing Team (COT) has been a 'self-managed team,' but as responsibilities grow subcommittees will be formed and roles will need to be more clearly defined. The congress team has been leaderless with various members covering all aspects of planning together. Eventually, there will be a need for an overall coordinator. As the Congress approaches, Marianne Kay, a professional conference organizer, will be hired as the site manager. See appendix 17.

The COT is responsible for congress logistics; ISC, as the WSA executive committee, is responsible for the Congress finances and the overall content and program of the Congress. The World Subud Council will work on congress content during their 2008 meeting. Garrett, and possibly Maya, will visit New Zealand in the spring.

Members of the congress team to date have included: Michael and Heather Chapman, Arif Matthee, Marianne Kay, Ramzi Addison, Steve Woodruff, Salamah MacDonald, Mira Nixon, Laurentia Kuiper, Renata Peek, and Raina McKechnie, with Judy Gibb, Asmaniah Fraval, and Mason Cook as International Helper support. Eventually outside help will be needed.

The COT team is part of ISC, as the executive of the WSA.

The congress dates are January 4 -18, 2010 with the first and last days reserved for travel.

3.2 LEGAL STRUCTURE:

Following the research done in New Zealand, and after some discussion, the COT team recommended that a for-profit company be set up in New Zealand to manage the finances of the Congress. An alternative possibility was to establish a company in Europe for this purpose, which might serve for future congresses.

Ideally, the shareholder of the NZ company would be the WSA itself. An alternative would be the WSC members in New Zealand and/or Subud New Zealand. The suggested directors would be: Renata Peek, Judy Gibb, Raina McKechnie, Samuel Simonsson and Garrett Thomson. The company will be closed after the congress is over. The COT will check that non-New Zealand residents can be directors.

The WSC agreed that the COT could establish a company in New Zealand for this purpose following guidelines established by ISC after the research has been completed.

WSC agreed in principle that the above named persons would be directors and that, in principle, the WSA could be a shareholder. ISC will report back to the Council before asking the COT team to move on this.

The WSC authorizes Osanna or Garrett and/or Renata Peek to sign the relevant documents on behalf of the WSA given written instructions from ISC.

3.3 BANK ACCOUNTS:

ISC suggested that there should be two Congress bank accounts established by this company: The first for receiving Congress fees and for large disbursements; the second for current expenditure needs. The signatories in New Zealand on the two accounts would be different to allow for better financial control.

3.4 CONVENTION CONTRACT:

The COT team has secured a bridging loan from the Christchurch City Council for the down payment on the Convention Center and Town Hall, the main venues.

The WSC approved that Osanna and/or Garrett sign the contract on behalf of WSA with the Convention centre once the required amendments have been made.

The WSC notes that this contract secures the venues for the WSA and that the potential financial liability for the WSA involved in signing is the 10% non-returnable security deposit (NZ\$ 33,000). The COT team and ISC will investigate the possibility of insurance for this deposit.

ISC will need to identify which areas of the venues we intend to use. Next year, funds will be needed to secure other venues.

3.5 CONGRESS FINANCES

A finance template similar to that used for the Innsbruck Congress will be used beginning immediately, initially with a variable budget structure. This will allow time to develop a final budget to be approved next summer along with the registration fee. The goal is to have online registration begin at that time using the congress website developed by Stuart Horthy for the Innsbruck Congress.

Currency for the congress will be in New Zealand dollars (1 USD = approximately .70 NZD) For the sake of prudence, 1500 fee-paying members will be the break-even point. WSA hopes that more members will come to Congress. As result, in large part due to the efforts of many volunteers, the WSA may make a surplus that will provide the incoming WSA executive with a firm financial basis.

3.6 VISAS AND TRAVEL:

The COT has been working with New Zealand Immigration authorities. Visas are not required for most countries, but in cases where one is necessary, a special purpose visa is available. A list will be published of countries requiring visas. It is important that delegates and members who need visas begin the process as early as possible to make sure passports are obtained and the needed certificates are issued. An invitation can also be written, although strictly speaking it is not necessary. Assistance with these procedures will be provided. National Committees

should be advised of which members are applying for visas.

It is also important to note that participants with visas should travel through Singapore, rather than another country where visas are required even for transit passengers and which may be very difficult to obtain.

It may be possible to book less expensive charter flights from the UK and elsewhere.

3.7 MONTHLY LATIHANS:

The COT and all WSA executive functions (Archives, History, Website Coordinator, Documentalist, etc.) will be included in the monthly WSC latihan that occur the third weekend of every month. This is the same time as world latihan on the first weekend of the month.

The Youth also requested a worldwide latihan and those who were present agreed that they should join in the world wide latihan on the first Sunday of the month.

3.8 FUTURE CONGRESSES:

The COT team is working to put together a 30 – 40 page guidebook on congress planning, which will include reports and other information from previous World Congresses. Zone Representatives and ISC are asked to identify countries that may be interested in hosting the 14th World Congress so they may have a general understanding of the planning involved. It was noted the 13th World Congress is also the 50th anniversary of World Congresses.

3.10 DELEGATE AND RESOLUTION PLANNING:

ISC should write to national committees to request that if they elect new officers, they do so at least one year ahead of the World Congress in order to improve planning and communication. In this way, countries and Zone Councils will know their delegates well in advance and there will be time to develop and respond to congress proposals within countries and Zone meetings. This will also be important for countries with potential visa problems. Discussing congress recommendations well ahead of time will help avoid unnecessary lengthy discussions during the congress.

3.11 WORLD CONGRESS BUSINESS PLANNING:

It is recommended that voting issues for World Congress be prepared by countries through the Zone Representatives and be submitted to the WSC by July 2008. This will allow 18 months before the World Congress for issues to be discussed by countries and finally during Zone meetings. In this manner, proposals may be brought to New Zealand in their final stages for voting.

It is recommended that Zones organize their meetings so as to have their final meeting at least three months in advance of World Congress both for discussion of World Congress issues and to elect a new representative in order to give continuity.

It is necessary to define the World Subud Association's understanding and definition of consensus, delegate and representative. See attachment 1, *Congress Voting, Delegate Mandate from Zone 4* regarding how decisions are made by delegates during World Congress plenary sessions.

Hermione Elliott has suggested a format for World Congress Programming. See attachment 2.

3.12 OPPORTUNITIES TO PARTICIPATE:

New Zealand needs produce workers in the weeks leading up to the Congress. This may be an opportunity for some young people to work in NZ before the World Congress.

4. REVIEW OF WORLD SUBUD ASSOCIATION ONE-YEAR GOALS, 2006 - 2007

4.1 Eighteen goals for World Subud Association were identified one year ago. They were based on recommendations from the Innsbruck World Congress and discussions of the WSC. Here is a summary of our review of progress to date:

- a) *To increase support to the organization and committees of Zone 5/6 to help enable the zone to function well:* Two International Helpers, Andrew and Farah, and the ISC Chair, Garrett, visited all groups in Nigeria with the Zone Representative, Lateef. A National Congress for Nigeria, to be partially funded by the WSA, is planned for November. International Helpers will visit again. Lateef lives there. Direct mailings to all groups and officers and occasionally to helpers have been established.
- b) *To fund travel for the International Helpers to visit three more countries in Africa (in addition to visits already planned) and to find at least one volunteer helper to stay in one African country on a more regular basis.* There have been visits to the Democratic Republic of Congo and Congo Brazzaville by International Helpers, Saroni and Heloise. A trip to Kenya and Tanzania, where people are waiting to be opened, is planned before the end of the year. Lateef will work on the possibility of funding internal helper travel within DRC and Nigeria.
- c) *To fund international helper travel to Mexico, Vietnam and Malaysia in addition to the normal IH budget for 2006.* Mexico was not visited, but Vietnam and Malaysia were. By the end of 2007, the International Helpers in Area 3 will have visited every group in the Americas, with the exception of certain groups in Colombia.
- d) *Archives: To complete the security archival copies and to have them lodged on four continents.* Work is continuing to ensure material is backed up in different locations. Copies of the video talks of Bapak and 80% of Ibu Rahayu's talks have been triplicated to Australia, USA and Japan. Film collections are currently being assessed to determine which films need to be copied and the best method of duplication.
- e) *MSF: To find a way of securing tax benefits for potential donors' bequests in at least one country in cooperation with National Committees.* This has been completed for Canada and is an ongoing effort for other countries, such as Britain.
- f) *MSF: To develop a scholarship fund to enable more young Subud members to study.* ISC has appointed Kumari Beck to facilitate a scholarship program within the Care Support Team and is developing guidelines. MSF has agreed to initially fund \$5,000 for this program and has supported students directly through the Farkas Fund.
- g) *MSF: To develop a closer working relationship with WSA.* This is ongoing. The three trustees present in Ascot were able to attend many of the WSC meetings and some of the Zone Representatives attended portions of the MSF meetings.
- h) *Wings: to accomplish the joint wings program for working together.* The window of opportunity for the 'platform' to get up and running passed. A joint wing listserver was established, but not an office. See minute 10 for more.

- i) *To accomplish the objectives for the next year for SYA, SES, AND SICA, which are now part of the WSA executive (ISC). Regarding SYA, there are fifteen known youth coordinators worldwide. The focus has been setting up the successful *International Youth Travel Fund (IYTF)*. [One Lebanese and two Israeli youth were funded to attend the *Thank You Celebration*, for example.] See minute 10.1 for SICA.*
- j) *ISC: To develop a directory of Subud members' projects with clear criteria and relevant policy guidelines. Members with projects would be asked to help develop criteria along with a WSC team and WSA countries. This is part of the new year-long WSA initiative proposed by ISC.*
- k) *To invite and involve WSA country members to participate in a year-long process to evaluate what actions each country can do to fulfil our "duty to be present in the world." This was a successful initiative with wide participation by individuals, groups, and countries, which will continue. See minute 5.*
- l) *To organize one self-funding event in the next year, possibly on "Regional and Local Development." This would be the first experimental stage in a formulating the concept of a Subud Institute and sharing the expertise that Subud has to offer with the public. There was an initial development meeting in June in the UK exploring the theme around a Subud 'institute' or 'forum.' A total of 20 people participated including representatives of the WSA, SDIA and GHFP. Rather than identifying a name at this time, it is suggested this be developed as a program of the WSA. See minute 8.2.*
- m) *To publish a WSA 2005 annual report and formulate a mission statement. The 2005 Annual Report was completed and circulated. A mission statement has been postponed. See attachment 3.*
- n) *To create the WSA resource website with relevant working WSA/ISC documents and a small documentalist team. Work on this project has begun with Roger van der Matten as documentalist and part of the WSA executive team (ISC). The aim is to have it completed by the end of this year. See minute 7.5.*
- o) *The New Zealand World Congress organizing team as part of ISC: To develop a congress handbook as a guide to future congresses (in addition to the normal work preparing for congress). The relationship between the organizing team and ISC is an ongoing process and the work on a guide has begun. See minute 3.*
- p) *To seek professional advice to increase the professional management of the WSA. A lawyer in Washington, D.C. was hired to review directors' responsibilities and the WSA's overall liabilities. The international accounting firm of Ernst & Young completes WSA's annual audit.*
- q) *ISC will communicate to the WSC in the next month its more detailed goals, such as coordinating more user-friendly international Web sites, and improving the management of the copyright of Bapak and Rahayu's talks. ISC periodically circulates goals. The process of coordinating Web sites is currently underway. A *Memorandum of Understanding* between countries and the WSA regarding copyright of the Subud symbol and name and protection of Bapak and Rahayu's talks has been circulated to all National Committees.*
- r) *To find \$50,000 in addition to the annual base budget to fund the above goals and an increase in other activities of the WSA to be specified in the WSA 2007 stretch budget. Approximately \$18,000 was raised by ISC with a letter and brochure.*

4.2 In addition to the above, it is important to note that a “Helpers without Borders” program was created by the International Helpers and is functioning. With this program volunteer helpers assist the International Helpers by visiting groups and members for extended periods or corresponding with applicants and people inquiring about Subud. The first helpers participating have visited Bosnia.

5. THE BEING PRESENT INITIATIVE

5.1 Taufik Waage, as the coordinator for this WSA initiative, reported to the council. The official invitation to participate in this WSA-wide discussion was sent in five languages to all countries in October, and Taufik’s final summary was circulated widely in July. See attachment 4. The focus was how we present Subud to the public and how we welcome new members. The response has been gratifying because, on the whole, the Subud community has not shied away from the subject. However, the hope was that countries would identify a plan of action that would motivate other countries and work within Zone Councils. Due to continuing responses and the feeling that this really is an ongoing process, ISC has asked that we continue the initiative for a while longer and will ask Taufik to continue as the coordinator.

6. ZONES 5 and 6

6.1 Susila Dharma International presented an action plan for the DR Congo as developed during their meetings in Ascot. WSC approved the overall plan in principle and asked Lateef Dada-Bashua, the Zone 5/6 Representative, to be the overall coordinator for a working group. As such, he will coordinate efforts between the DRC National Committee and Susila Dharma DRC and the various components of the WSA, SDIA and MSF. See attachment 5 and minute 6.6. Papy Kabondo has agreed to be Lateef’s translator. Charlotte Ndonga Santu’s presence in Ascot was of great assistance. She will be a key link.

6.2 Zone 3 and SDIA will continue to fund the Subud DRC and SD premises. Sharifin and Reinbrand will inform Subud DRC. Zone 3 has committed to paying Lateef’s e-mail connection for the next year.

6.3 It was agreed that funding a house for DRC is too ambitious at this time and assistance with rental will be provided instead. Partial payment of rent from the local group or national committee is a necessary component.

6.4 SDI is hoping to begin once again a micro credit program in the DRC using an existing NGO. This will include a training program on how to use it.

6.5 It is agreed there is a need for a holistic approach to develop the latihan in difficult circumstances and that it is vital to work within and use our existing structures. For example, it was agreed that when funds are sent from SD to projects, the national committee should be notified. This will develop stronger relationships in our community and a deeper local understanding of the latihan. This could become a model for working in comparable circumstances in countries such as the Ukraine and Angola.

6.6 AFRICA SUPPORT TEAM:

A working group was formed with representatives from each party involved. A core set of guidelines for projects that require money will be developed using a synergistic, common

sense approach. The importance of regular latihan and the need to support helper and committee structures will be stressed. The team consists of:

Coordinator - Lateef Dada-Bashua

WSA and WSA Executive - Frederic Richard, Julia Hurd, Reinbrand Visman

IHs - Héloïse Jackson and Jorge Guerin

IH and SES - Andrew Holloway

SICA - Bachtiar Lorot

SDIA - Arnaud Delune

MSF - Muchtar Martins

Sharifin Gardiner, Valentin Willecke, Maya Bernardes and Garrett Thomson will be copied correspondences.

7. WEBSITES

7.1 Matthew Weiss, the WSA Internet Coordinator, reported to the council. WSC thanks Matthew for regaining the domain name *Subud.com* for the WSA.

7.2 REORGANIZING INTERNATIONAL WEBSITES:

We hope to organize official websites before the next World Congress, each having their specificity, as follows:

- ♦ Subud.com will become the official web site for the public with updated information.
- ♦ Subud.org will be changed to an internal, password protected, site. This includes moving certain documents from the 'ISC/WSA' page on SWN.
- ♦ Subud.net will continue to be an interactive site for members.
- ♦ Create a documentalist / virtual office section, as well as Care Support and Zone sections within Subud.org.

We are also striving for international sites to have a unified, but not identical look. This includes the Subud library site and Subud Life, which are both being updated.

We seek to eliminate, as much as possible, certain Subud sites that are left unattended and being pirated to direct users to inappropriate, non-Subud sites.

7.3 NATIONAL WEB SITE FORMAT:

After receiving some requests from national committees, ISC will develop a suggested format and guidelines for national websites. This is only for countries that choose to use it and in any case, they will provide their own content.

7.4 COPYRIGHT OF THE SUBUD NAME IN THE U.S.

The trademark office in the U.S. had given two major reasons why the name *Subud* was generic and could not be registered in the U.S. Thanks to the work of Matthew, these reasons are no longer valid. One of these was the number of apparently independent websites on Subud. However, now, most of these are linked to the WSA and include the ® symbol. Second, the new edition of the *Shorter Oxford Dictionary* has agreed to mention that: "the proprietary status of the word [Subud] will be indicated in the definition of the word." Following these changes, Matthew will try again to register the 'Subud' name in the USA as a trademark of the WSA.

7.5 VIRTUAL OFFICE:

Roger van der Matten is creating an internal 'virtual office' for the WSA executive. This will allow ISC/WSC and Zones that so choose, to store and access official documents. This will facilitate continuity over time. The program allows access to up to 100 users.

8. EXTERNAL RELATIONS COMMITTEE

8.1 GOALS COMPLETED:

Frederic Richard, co-chair of the ERC, presented a report on the activities since Bangalore. He indicated that all goals set for the committee by ISC had been achieved.

8.2 NEW BRIEF:

It was agreed that the ERC should continue to operate, and that ISC will prepare a new brief for their continued work. The External Relations Committee will propose a new brief for the objectives, activities and organization of the ERC committee, and will report to ISC.

8.3 SURVEY:

The ERC made a proposal that was accepted by the WSC, namely to undertake a survey of the Subud Organization and its culture. This survey could serve as a starting point for next year's initiative. (See point 16.2).

8.4 SUBUD AND INTERFAITH:

The ERC proposed (and the WSC approved) that a work group under the leadership of the WSA Chairperson, formulate a strategy and policy guidelines regarding Subud's continuing involvement and presence at Interfaith Events. This relates to an aim of the World Subud Association: *"4. To encourage peace, harmony and understanding between peoples regardless of their ethnic origin or religion."*

8.5 INSTITUTE/FORUM:

The ERC will continue developing the Subud 'Forum' as a programme of the WSA/ISC to facilitate new knowledge for others and ourselves. See attachment 6, 'Presentation of Subud Forum.' This is linked to the WSA aim *"5. To provide educational and other facilities for the development of the full potential of human beings."* An immediate goal is to organize a workshop on "Development and Governance" in 2008 with Bardolf Paul as facilitator in preparation for a conference in 2009. The concept of such a 'forum' would then be presented at the next World Congress.

This project would be a part of WSA, in that the chair of the (interim) board would be appointed by the WSC, but it would remain autonomous and self-funding. It is suggested that the 'forum' be considered an experimental program for now rather than giving it a specific name.

8.6 SUBUD AND THE UNITED NATIONS:

It was agreed that a work group headed by the WSA and SDIA chairpersons would formulate a strategy and policy guidelines regarding the actions of WSA at UN meetings for WSC approval.

9. AMERICAS GATHERING

9.1 BACKGROUND:

Three countries presented proposals to host the 2008 Gathering of the Americas: Canada, Chile and Colombia. Canada had presented their proposal as back-up should other countries not work out.

The Zone Representatives recommended Colombia at Amanecer as the practical place due to cost and timing considerations. Chile's proposed date was December 2008 or January 2009 and the venue less economical, while Colombia proposed the summer of 2008. It was pointed out that Chile had proposed to host the 2005 World Congress and 2003 Americas Gathering, but was not selected. On the other hand, it would be good to make use of an existing Subud facility, the Amanecer international center.

9.2 SELECTION: The International Helpers tested for each country which one would best strengthen and create harmony in our community, and Amanecer felt the most complete. Chile was very good from an inner standpoint, but not as balanced from an outer view. Canada was not as suitable. Garrett proposed and the Council approved Amanecer as the site for the Americas' Gathering, with the dates to be decided within the next four weeks. It is proposed that a full World Subud Council meeting be held there with the dates approximating the Gathering.

9.3 Garrett will speak with Machrus to establish his working intentions vis-à-vis Zone 8 and the Americas Gathering.

10. WINGS

10.1 SUBUD INTERNATIONAL CULTURAL ASSOCIATION:

Following the initiatives and work of Irena Garrett and Dairobi Paul to reinvigorate the USA registered NGO called 'SICA,' during the Ascot meetings Olivia, as chair, appointed interim board members in line with the testing of the International helpers. The interim directors are: Leonard LaSalle, Bachtiar Lorot, Benjamin Garzon, Latifah Taormina, Susannah Rosenthal, Istiharoh Glasgow and Erica Sapir, as well as Olivia herself as chairperson and executive, and Osanna, ex-officio as WSA chairlady. In accordance with the SICA bylaws, these are interim positions until the members of SICA can make more permanent appointments. See SICA bylaws, attachment 7.

SICA has the following goals for this year: to produce a newsletter which Olivia will edit, to have a regular page in *Subud Voice*, and to revitalize the SICA website. The new SICA board needs to appoint a treasurer and open a bank account. SICA aims to have the functioning board and an active membership in place by the next World Congress, so that the next chair "has a house to live in" to quote Olivia. The method for selecting the next SICA chair needs to be reviewed. SICA has a strong intention to work with the other wings.

10.2 SUBUD YOUTH ACTIVITIES INTERNATIONAL:

Activities over the last year include a *Yes Quest* and a youth *Spirit of Enterprise Meeting* plus various local and national events. Zone 3 has a definite youth structure. Hamilton noted that SYAI functions best in concert with the other wings.

There is a need for the better integration of young people into Subud. In some parts, younger

members do not latihan regularly twice a week. Sometimes, the views of younger members, which may differ from more traditional beliefs, are not acknowledged or respected. The youth requested a worldwide latihan and it was agreed that they should join in the world wide latihan on the first Sunday of the month.

The council confirmed the intention to get as many young people to the World Congress as practically possible, especially by encouraging members to support youth in their groups. The possibility of utilizing an online space for youth to network for this purpose was discussed.

Zone Representatives can be more proactive with the *International Youth Travel Fund*. In the interest of open communication, Zone Reps and National Committees will be notified when a young person in their zone or country is funded through this program.

10.3 SUBUD INTERNATIONAL HEALTH ASSOCIATION:

The steering committee, consisting of Latidjah Miller, Simon Beck, Machmud Nestman, Hermione Elliot, and Salim Ismail with Maxwell as the International Coordinator, has monthly conference calls. The database needs updating. *Resonance* magazine comes out twice a year. Meetings of SDIA, SYAI, and SIHA in Lewes over the last months have been productive. There are plans to hold a meeting in South America next year just prior to the WSC meeting.

There is a need to identify health practitioners world wide through national committees, the media, and ISC. There is an intention to counter the perception the SIHA is exclusively for alternative practitioners and invite medical doctors to participate in SIHA. One of SIHA's major goals is to bridge the gap between traditional and complimentary medicine.

It was decided the licensing agreement between SIHA and WSA should be renewed for ten years. SIHA will write a mission statement before the next World Congress so that members will more completely understand its guiding principles.

10.4 SUSILA DHARMA INTERNATIONAL ASSOCIATION:

The SDIA network includes 23 voting member countries and 50 projects. Two new directors were welcomed in Ascot, Lawrence Leetz and Haris Wolfgang. They join the existing directors: Lusana Blond, Mardijah Simpson, Laura Lesley, Paloma de la Vina, Arnaud Delune, treasurer, Lawrence Fryer, and Osanna as ex-officio director. SDI's mission statement and guiding principles were revised at the AGM in Ascot. A holistic approach in some areas, for example in the DRC, is being developed as are ideas to encourage projects to learn from each other. There is a new accounting system and the office has been moved to Montreal where Virginia lives. She shares the role of executive director with Rosanna Hille. Key documents are on the internet and there are frequent conference calls.

10.5 DEVELOPING 'JOINT WINGS' is a struggle because it is a new concept. Plans include working with Susannah Rosenthal on the Talent Bank project. This can be considered a tool for joint wings' support. We will continue developing the idea of a joint wings office as well as efforts toward creating the Subud Platform.

11. MUHAMMAD SUBUH FOUNDATION

11.1 For health reasons, Rohana Mitchell, MSF Chair, has stepped down from the board. The

WSC expresses deep gratitude to Rohana who has been active in the MSF for many years.

11.2 The WSA directors appoint Muchtar Martins as a new trustee and Ismana Sumohadiwidjodjo to continue as MSF trustee. Following testing, the MSF board has asked Olvia Reksodipoetro to act interim chair, subject to full MSF board approval.

11.3 This past year MSF has supported houses in Lisbon, Malang, La Mayenne, and Seattle. Half of the annual budget of \$120,000 is for houses. The Farkas Fund assisted 50 primary students and six university students.

MSF has earned an average of 10 percent interest from its investments during the past year, as managed by Howard Smith. It was mentioned that income from the Bapak Legacy Fund cannot be dispersed until certain criteria are met, according to the conditions under which it was created.

11.4 The trustees present said that they had a better understanding of how MSF fits into the WSA. The WSC appreciated their presence during many of the WSC meetings.

12. WISMA SUBUD PLAN

12.1 A property owner in Wisma Subud has submitted a plan to preserve and develop the Cilandak properties. Before such a plan can be approved, all parties must agree and develop their own vision. Property in Wisma Subud is owned by members and by residents who are not Subud members. There are some common areas, which are owned by Yayasan Subud, which include the latihan hall. There are other properties owned by YMS and by Subud Indonesia. WSC expressed its appreciation of the thought, vision and care that went into this proposal. Osanna will write a letter in response to the request.

13. KALIMANTAN

13.1 Kalimantan is a booming environment rich with resources and is on the cusp of developing in a significant way. Subud's known presence in the area is disproportionate to our numbers. The mining project is an example of good stewardship. Kalimantan Gold recently went into partnership with Oxiana, an Australian mining company that is known to have similar corporate responsibility ethics. Bardolf Paul works with local residents near the mining projects so they may prosper from the development as well. These are examples of the many Subud projects there. One million families earn a living in Kalimantan through illegal mining and contribute to poisoning the environment with mercury. See Osanna and Frederic's Kalimantan report dated February 2007, attachment 8.

At the same time, the greater Subud community needs to overcome outdated, negative attitudes about what we are doing there. Masayuki Nagamine spoke to the council of the testing he did about Kalimantan and some members of the council along with others did similar testing. It confirmed the substantial role that inner support can play for the members working and creating projects or enterprises in Kalimantan.

13.2 If indications prove to be true, that the Kalimantan Gold Company, (KGC) may be close to developing a world class copper mine, how the Subud community responds is important. Can we respond without greed?

14. INTERNATIONAL CENTERS AND SUBUD HOUSES

14.1 In general, WSA needs to rethink the role and nature of international and even national centers. This concept has not often worked because we have not maintained such places on an ongoing basis. Quality attracts people. The conversation explored different themes without conclusions: How does the Kingantoko center benefit our association and Subud Congo? Cilandak feels isolated. In order to succeed local members must want to be international. Burnham Beaches in Melbourne, similar to a hotel with conference suites, is 80 percent owned by Subud members. The feeling in Lewes, UK, where there is often an international presence, is that it is becoming too small.

14.2 After being approached by Garrett to work with the WSA and MSF as part of ISC on developing Subud houses as centers, Santa Raymond has sent the attached proposal, (9).

15. MISCELLANEOUS WSA ORGANIZATION

15.1 MEMORANDUM OF UNDERSTANDING:

ISC (WSA executive) has prepared the first draft of an informal agreement between member countries and the World Subud Association regarding:

- a) The protection of the name SUBUD and the Seven Circles Symbol, with registrations
- b) The protection of the copyright of Bapak and Ibu's Talks in all languages.
- c) The protection of the overall image of Subud **generally, and** specifically on websites and in the Subud Media.

After review by countries and suggested changes are made, ISC asks countries to return it signed.

15.2 PRIVACY:

ISC will draft a waiver regarding a privacy policy for international and national officers who have their contact information on the internet. However, it is not possible to control the content of all Subud web sites. Many documents are increasingly being password protected, including reports.

15.3 LEGAL ASPECTS AND BYLAW CHANGES:

The WSA directors had asked ISC to seek legal advice on the laws governing non-profit organizations registered in Washington D.C. and on ways to reduce director liability. The lawyer has recommended changes to the WSA bylaws and Articles of Incorporation. See attachment 10.

The WSA directors request that ISC draft and compile the necessary bylaw and article changes, including suggested changes from Zones 3 and 4. See attachments 11 and 1. They request that a lawyer review these alterations before they are circulated to the WSC in preparation for distribution to the WSA members one year before World Congress.

Some Zone Representatives felt that it might be good idea to establish a working party to review the WSA Bylaws in more general terms for other possible areas of change.

It is recommended that all international officers obtain travel insurance for themselves. It is noted that all international officers of the WSA and members of the WSC who travel for Subud work do so as their own choice. It is up to each individual to decide for him or herself what the risks are in visiting a country.

15.4 WSC STRUCTURE:

In accordance with the request of the WSC at its previous meeting, the WSA executive (ISC) distributed a paper regarding the structure of the World Subud Council. Discussion on this was postponed due to time constraints and incomplete WSC participation. The council is asked to consider the paper over the next year. See attachment 12.

15.5 APPOINTMENTS:

WSC felt that it was important for ISC to:

- ♦ Ensure that Zone Representatives and International Officers are informed of their roles and responsibilities before becoming candidates
- ♦ Develop a system whereby Zone Representatives are elected at least three months before World Congress to ensure continuity.

16. WSA INITIATIVE FOR THE COMING YEAR

16.1 It was decided that last year's *Being Present Initiative* is an ongoing process, as various countries are only now taking it on board and want it to continue.

16.2 During the discussions, and considering the outcome of the Being Present initiative, the council agreed that an organic way to proceed would be to start a second initiative that would focus on taking a deeper look at our association, questioning our Subud culture, what serves us, what doesn't, what needs to be changed, etc. In another words, after fifty years, the WSA needs to engage in an honest, fearless and open appraisal of how we function - from groups to the international and all the layers in between. The latihan and Subud is about inner development and personal evolution that should necessarily be reflected in our daily lives, as well as the work of the association. Let's take a courageous look to search for alternatives where things aren't working as we would like them to.

Such an initiative would also support the International Helpers' goals to look at and address various issues within the helper structure, such as relationships to young people in particular. Looking at ourselves objectively and making recommendations can be seen as a first step towards strengthening our organization, which was another working party at Innsbruck. It would be related to the External Relations Committee's proposal to survey and review the Subud organization and culture. A work group will be established for that purpose, including the WSA chair and deputy and ISC.

16.3 The council considered ISC's proposal that the next WSA year-long initiative should be focused on supporting members' projects and new initiatives since this was an important Innsbruck Congress resolution, and because the WSA needs to strengthen the entrepreneurial part of the work of the Subud organization. However, WSC felt that the timing was premature, and that the proposal of point 16.2 had priority.

17. WORLD SUBUD ASSOCIATION GOALS FOR THE COMING YEAR, 2007 - 2008

The following goals were agreed to for the forthcoming year (that is until summer of 2008). The list is not exclusive of other initiatives.

17.1 International Helper Travel for Area 2 that continues to focus on Africa. International

Helpers will address issues with National and Local Helpers regarding dealings with Youth, New Members and Members in general.

17.2 Support for the Africa Zone that includes assistance with the Nigerian Congress, more International Helper visits, Helpers without Borders visits, and the support plan created for DRC (minute 6).

17.3 Year Long Initiative “Strengthening our Association”

17.4 SICA to finalize setting up the interim board, legal procedures, and to begin working as an independent association with a bi-monthly newsletter.

17.5 SICA and YOUTH: To work on developing an E-Zine magazine concept.

17.6 SES: To work with Sachlan and other interested people on practical ideas of how to support members’ endeavours. This will include SES in Chile which Laksar Arratia currently chairs.

17.7: SDIA: To create a template for countries requesting financial support using a synergistic approach that includes all relevant participants of the Subud organization.

17.8 Joint Wings: 1) To support and encourage Susannah Rosenthal’s Talent Bank project, which can be considered a tool for joint wings support project. 2) To continue developing the idea of a joint wings office. 3) To continue efforts toward creating the Subud Platform.

17.9 WSA Web sites: To finalize the restructuring of our official websites, work on privacy policies, and create a template for national web pages to present information to non-members.

17.10 To reprint “Subud as a Way of Life” by Harlinah Longcroft and have it available both for members and the public via online sales and possibly through libraries.

17.11 Organizational:

- ♦ To finalize the MOU and to send out copies for signing by those countries ready to do so.
- ♦ To organize a meeting in Germany in November to have open discussions and brainstorming on a broad funding strategy for WSA, MSF, Affiliates and others.
- ♦ To finalize Directors’ legal liability and minor bylaw changes.
- ♦ To prepare a brief document concerning legal roles of officers (Zone Representatives, Affiliate Chairs) including the waiver for privacy policy.
- ♦ To prepare a policy on how to address the issue of non-functioning officers.
- ♦ ISC will follow up on various items regarding meetings with Amalijah Thompson, International Archives Coordinator, Harlinah Longcroft, History of Subud author, the Spanish translation team, and translations in general. See attachment 13.

ATTACHMENTS:

1. Congress Voting, Delegate Mandate from Zone 4
2. World Congress Programming, by Hermione Elliott
3. 2005 WSA Annual Report
4. Being Present Summary
5. SDI Action Plan for RD Congo
6. Presentation of Subud Forum
7. SICA bylaws
8. Osanna and Frederic's Kalimantan Report
9. Subud Properties and Group Life, by Santa Raymond
10. Memo: Issues pertaining to Non-profit Corporations under the District of Columbia Non-profit Corporation Act.
11. Bylaw Proposal, GT.516
12. WSC Structure, GT.550
13. WSA Executive Functions, Minutes

APPENDICES: REPORTS RECEIVED

1. International Helpers: Area 1
2. International Helpers: Area 2
3. International Helpers: Area 3
4. Subud Youth Activities
5. International Youth Travel Fund
6. Susila Dharma International
7. Susila Dharma International Office
8. Zone 1/2 Representative
9. Zone 3 Representative
10. Zone 7 Representative
11. WSA Executive Function Reports: SPI, Internet Coordinator, New Member Materials
12. Subud Archives International
13. History of Subud
14. External Relations Committee
15. Care Support Team
16. ISC Media
17. Congress Organizing Team
18. WSA Financial Report from Treasurer
19. 2006 WSA Audited Accounts